

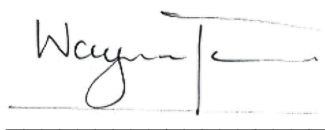
SAFETY POLICY

No Harm is an ARTC value; our objective is that no-one is harmed at work or on our network. In order to achieve No Harm, ARTC is committed to a Pathway to Zero in the following practical ways:

- providing tools to support the identification of risk as appropriate to work activity
- establishing and maintaining communication, consultation and coordination with and between our employees, contractors, and relevant stakeholders
- providing information, instruction and training to develop worker capabilities and competence
- providing plant, equipment and personal protective equipment as suitable to undertake work
- establishing and maintaining measurable and achievable objectives and targets
- promoting safe behaviours and a positive safety culture
- monitoring performance and implementation of requirements to ensure continuous improvement
- maintaining a Safety Management System that is accessible and user-friendly
- ensuring our processes and work practices are in line with the requirements of applicable laws

To achieve No Harm and work with us on a Pathway to Zero, workers and visitors must:

- display safe behaviors and promote a positive safety culture
- be fit for work and not start or continue work where it is not safe to do so
- follow our Safety Management System and all reasonable instructions
- work safely at all times and take care for the safety of others
- report any hazards, near misses, or incidents, including unsafe acts, and
- communicate openly and honestly with us and each other



Wayne Johnson
Chief Executive Officer

03 January 2024

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